# Flexible School based Apprenticeships/Traineeships

Flexible School based Apprenticeships/Traineeships give students the head start in their career, combining schooling at the senior secondary level Year (10, 11, 12) with paid work and training. Planned learning in school and work is balanced between the needs of the student, the employer and the school.

Students commence a contract of training through a part-time apprenticeship/traineeship, learning competencies on the job and off the job through a Registered Training Organisation, which earns credits towards their South Australian Certificate of Education (SACE).

### How long does a Flexible SbAT take to complete?

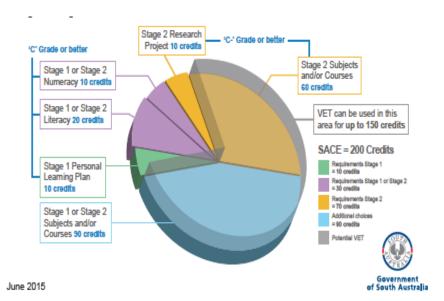
A Flexible School based Apprenticeship or Traineeship usually takes anywhere from 12 – 60 months. It just depends on the qualification you choose. We expect you will finish the first year of an apprenticeship qualification over Years 11 and 12. Students commencing a Certificate III (two year plus) apprenticeship/traineeship will work part-time whilst they are still at school and continue full-time to complete the apprenticeship/traineeship when their schooling is finished.

### Does a Flexible SbAT get paid?

Yes, the relevant industry award covers most Flexible SbAT's. The student is always paid for the time spent in the workplace.

## Is the Flexible SbAT part of the students SACE Education?

Yes! The training competencies of the qualification and the time at work are included as part of SACE stage I &/or stage 2. Depending on the certificate level undertaken. School based Apprenticeships/Traineeships can be completed in a number of ways. It could be by working one or two days a week, on weekends and during school holidays or it may include a block release of time to work with the employer.



# What are the benefits of undertaking a Flexible School based Apprenticeship or Traineeship?

- $\Rightarrow$  Getting a head start in your chosen career
- $\Rightarrow$  Earning credits as part of your training which accrues towards your SACE (up to 150)
- $\Rightarrow$  Starting to complete time off your Apprenticeship/Traineeship
- $\Rightarrow$  Starting your career and earning money while you are still at school
- $\Rightarrow$  Working towards or gaining a nationally recognised qualification

#### Steps to Work Through

- $\diamond$  Speak with Family, Friends and your VET leader or SACE achievement officer
- $\diamond$  Develop Resume that relates to the field of work in your interested area
- Our Undertake Work Experience in the area(s) of interest
- **Ore Pursue Vocational Education & Training courses**
- ◊ If Drivers License is required—place a date on your home calendar for 'L's or 'P's
- ◊ Seek casual job—to demonstrate and learn a 'work ethic'
- **OVER WORK towards completing your SACE compulsory's**

#### **Useful Websites:**

www.skills.sa.gov.au www.aapathways.com.au www.jobjumpstart.gov.au

For further information and assistance with Flexible School based Apprenticeships/Traineeships contact:

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